

BRITAM HOLDINGS PLC
29TH ANNUAL GENERAL MEETING
POLLING RESULTS

The Board of Directors of BRITAM HOLDINGS PLC is pleased to announce the results of voting for the resolutions that were put forward for determination by shareholders at the Annual General Meeting held on Thursday, 26th June 2025.

The Poll was conducted by Image Registrars.

The results are as follows:

	RESOLUTION	Voted In Favour	% In Favour	Votes Against	% Against	Abstained	% Abstained	Verdict
1	To receive and, if approved, adopt the audited Consolidated Financial Statements for the year ended 31 December 2024, together with the Chairman's, the Directors' and Auditor's Reports thereon.	2,039,000,525	99.9991%	4,400	0.0002%	13,200	0.0006%	PASSED
2	Dr. Peter K. Munga retires by rotation in accordance with Articles 91 and 92 of the Articles of Association of the Company and having attained the age of seventy years retires in accordance with the Code of Corporate Governance Practices for Issuers of Securities to the Public 2015 and being eligible, offers himself for re-election as a director of the company.	2,038,952,124	99.9968%	42,301	0.0021%	23,700	0.0011%	PASSED

3	Mr. Jimnah M. Mbaru retires by rotation in accordance with Articles 91 and 92 of the Articles of Association of the Company and having attained the age of seventy years retires in accordance with the Code of Corporate Governance Practices for Issuers of Securities to the Public 2015 and being eligible, offers himself for re-election as director of the company.	2,038,957,225	99.9970%	37,000	0.0018%	23,900	0.0012%	PASSED
4	AfricInvest III SPV 1, a Corporate Director represented by Mr. George Odo retires in accordance with Article 114 of the Articles of Association of the Company and being eligible, offers itself for re-election as a director of the Company.	2,038,977,024	99.9980%	23,501	0.0011%	17,600	0.0009%	PASSED
5	Mr. Kuria Muchiru retires at the Meeting in accordance with Articles 91 and 92 of the Articles of Association of the Company, and being eligible, offers himself for re-election.	2,038,983,325	99.9983%	19,500	0.0010%	15,300	0.0007%	PASSED
6	Mr. Edouard Schmid retires at the Meeting in accordance with Articles 91 and 92 of the Articles of Association of the Company, and being eligible, offers himself for re-election.	2,038,978,925	99.9981%	31,100	0.0015%	8,100	0.0004%	PASSED
7	In accordance with the provisions of Section 769 of the Companies Act	2,038,969,425	99.9976%	26,500	0.0013%	22,200	0.0011%	PASSED

	2015, the following directors being members of the Board Audit, Risk and Compliance Committee offer themselves to be elected to continue to serve as members of the said Committee: - a) Ms. Celestine Munda b) Ms. Susan Abisola c) Ms. Judy Rugasira Kyanda							
8	a) To approve the Directors' Remuneration Policy as shown in the audited Financial Statements for the year ended 31 December 2024.	2,038,981,525	99.9982%	27,400	0.0013%	9,200	0.0005%	PASSED
	b) To approve the Directors' Remuneration Report as shown in the audited Financial Statements for the year ended 31 December 2024 and to authorize the Board to fix the remuneration of the Directors.	2,038,978,525	99.9981%	20,500	0.0010%	19,100	0.0009%	PASSED
9	To re-appoint PricewaterhouseCoopers (PwC) as auditors in accordance with Section 721 (2) and 724 of the Companies Act, No.17 of 2015 and to authorize the Directors to fix their remuneration for the ensuing financial year in accordance with the provisions of Section 724 (1) of the Companies Act 2015.	2,038,996,625	99.9989%	11,800	0.0006%	9,700	0.0005%	PASSED
10	Special Business: - In accordance with the Capital Markets (Public Offers, Listing and Disclosures)	2,038,990,625	99.9987%	13,200	0.0006%	14,300	0.0007%	PASSED

	Regulations 2023, Thirteenth Schedule (r.53) Continuing Obligations Clause 8.21 the Board of Directors is authorized to regularly review as a continuing policy guideline and approve the relevant policies on the following: (i) Board Remuneration Policy							
11	In accordance with the Capital Markets (Public Offers, Listing and Disclosures) Regulations 2023, Thirteenth Schedule (r.53) Continuing Obligations Clause 8.21 the Board of Directors is authorized to regularly review as a continuing policy guideline and approve the relevant policies on the following: (ii) Board Members Attraction and Retention Policy	2,038,992,825	99.9988%	16,400	0.0008%	8,900	0.0004%	PASSED
12	In accordance with the Capital Markets (Public Offers, Listing and Disclosures) Regulations 2023, Thirteenth Schedule (r.53) Continuing Obligations Clause 8.21 the Board of Directors is authorized to regularly review as a continuing policy guideline and approve the relevant policies on the following: (iii) Corporate Disclosures Policies and Procedures	2,039,000,223	99.9991%	10,202	0.0005%	7,700	0.0004%	PASSED
13	In accordance with the Capital Markets (Public Offers, Listing and Disclosures) Regulations 2023, Thirteenth Schedule (r.53)	2,039,003,224	99.9993%	10,201	0.0005%	4,700	0.0002%	PASSED

	Continuing Obligations Clause 8.21 the Board of Directors is authorized to regularly review as a continuing policy guideline and approve the relevant policies on the following: (iv) Policy on Effective Communication with Stakeholders.							
14	In accordance with the Capital Markets (Public Offers, Listing and Disclosures) Regulations 2023, Thirteenth Schedule (r.53) Continuing Obligations Clause 8.21 the Board of Directors is authorized to regularly review as a continuing policy guideline and approve the relevant policies on the following: (v) Dispute Resolution Policy for Internal and External Disputes.	2,039,005,725	99.9994%	9,800	0.0005%	2,600	0.0001%	PASSED

DECISION

The resolutions as presented to the shareholders were approved having garnered a majority of the votes cast.

The Board of Directors wishes to thank all the 3,533 shareholders who registered and participated in the just concluded AGM of the Company.

By Order of the Board



CS. HILDA M. NJERU

LEGAL DIRECTOR & COMPANY SECRETARY

26th June 2025